



## **The Rights of Volunteers at Pirie Community Radio Broadcasters Inc.**

### **You have the right to:**

- Be treated as a co-worker
- Suitable assignment with consideration for personal preference, temperament, abilities, education, training and employment
- Know as much about the organisation as possible, its policies, people and programs.
- Expect clear and open communication from management and staff at all times.
- Be given appropriate orientation, introduction and provision of information about new developments.
- Sound guidance and direction in the workplace.
- Advance notice (where possible) of changes which may affect your work (such as programming changes).
- Undertake your volunteer activity without interruption or interference from management staff or other volunteers.
- A place of work complying with statutory requirements in regard to equal employment, anti-discrimination legislation, the Commonwealth Racial Discrimination Act 1975 and occupational health and safety standards.
- Be heard, to feel free to make suggestions and to be given respect for your honest and constructive opinion.
- Appropriate insurance cover such as volunteer and public liability insurance.
- Appropriate grievance procedure in the event of a dispute and, if necessary, mediation or arbitration to assist in resolving the dispute.
- Receive written notification, and reasons for suspension /release of services.
- Have services appropriately assessed and effectively recognised.
- Have training provided that will enable participation at the station at a variety of levels.