

Pirie Community Radio Broadcasters Inc

Diversity Policy

Pirie Community Radio Broadcasters Inc. holds a General Community Broadcasting Licence which infers that we will provide a diverse, inclusive service to the communities that we serve. In order to do this successfully we need to have facilities that allow access by people who have restricted mobility, technical needs when operating equipment, such as restricted vision or sound impairment and assistance when understanding the technicalities of broadcasting in general.

Programming should also be as diverse as is possible within the resources at our disposal.

The communities that we serve contain a vast range of knowledge, experience, cultural diversity and ideas that we can tap in to to provide our service. In order for this to happen Pirie Community Radio Broadcasters Inc. will:

- Ensure our building is accessible for mobility aids and other presenters requirements such as trolleys etc.
- Technical equipment can handle various means of content delivery for the presenters such as (but not limited to) Cd, USB key, laptop computers and central file server.
- The building is secure, particularly at night, with CCTV outside and telephone for emergencies so that presenters feel safe.
- A means of reporting equipment problems, safety concerns and emergency contact telephone numbers for volunteers to use.
- Technical training, advice and assistance is to be giving to cater for our volunteers' varying needs and abilities so that they feel included, part of a team, and valuable members of our station.
- Pirie Community Radio Broadcasters Inc. conduct open days to allow the public to see what we do and how they can be involved in programming decisions, contribute to programmes at our station or just ask questions and make suggestions in a friendly environment.
- Our AGM is open to the public to attend and is advertised as such each year so that the public can hear the reports delivered and hear firsthand what the station is doing. They also have the opportunity to ask questions during the meeting.
- Our programming policy includes a requirement to consider diversity in programming when making decisions as to what programmes are broadcast, the day and time of broadcast and the audience that the programme will serve.
- Over the years Pirie Community Radio Broadcasters Inc. have received many suggestions, offers of help and new members by being out in the community at

outside broadcasts, visible and willing to join in conversation with the public and just being assessable and listening.

- Review what we are broadcasting from time to time to see if the programme, day and timeslot is still relevant, particularly for imported programmes from the CRN. Can this space be used for something else that adds to our variety. Is there something else on the CRN that we cannot produce ourselves that our community would like and is not available from other broadcasters in our area.