



Volunteer Rights

Pirie Community Radio Broadcasters Inc.

1. Pirie Community Radio Broadcasters Inc. is managed and operated by volunteers. These rights apply to every volunteer in our organisation regardless of their status or role in the organisation.
2. Volunteers at Pirie Community Radio Broadcasters Inc. can expect to be treated without prejudice on the basis of ethnicity, race, chosen language, gender, sexual preference, religion, age, physical or mental ability, occupation, cultural belief or political affiliation.
3. Pirie Community Radio Broadcasters Inc. will endeavour to the best of its ability to provide a safe, secure and enjoyable working environment. Volunteers are expected to assist the management in achieving this aim, by not being involved in any act, or omission of any act, that may jeopardise this outcome.
4. It is the duty of every person, no matter what their position in the organisation, to bring to the attention of management any concerns they may have regarding the safety or well being of other volunteers or the working environment at the station in a timely manner, so that management (and hence other volunteers) have a chance to rectify these deficiencies.
5. It is expected that volunteers' rights to privacy outside of the station premises should be respected by all. Late night telephone calls or visits to their homes at night infringe on this privacy and will not be tolerated except in extreme emergency.
6. Volunteers at Pirie Community Radio Broadcasters Inc. put in many hours of hard work providing resources and good facilities for everyone to enjoy. It is expected that everyone involved at the station will be frugal in the use of these resources and leave the station in a clean safe manner, as to do otherwise can cause animosity amongst the members.
7. Whilst it is the inherent right of every member to take their complaints outside of our organisation in to the public arena, it is also the right of every member of our organisation to be given the opportunity and time to attend to that complaint "in house", to save possible embarrassment and undue animosity to other volunteers. (see separate Complaints Policy)
8. The Board of Management decides on matters of application for membership and termination of membership for Pirie Community Radio Broadcasters Inc., but it is the right of the members (volunteers) as a whole have the final say at a General Meeting during an appeal process lodged after any of the above actions.