



The Rights and Responsibilities of Pirie Community Radio Broadcasters Inc. Towards Volunteers

Pirie Community Radio Broadcasters Inc. has the right to:

- Expect your co-operation in working to uphold and maintain the station's mission statement, the station charter and program policies.
- Expect you to be familiar with the laws relating to broadcasting, station policies and procedures.
- Expect you to be prompt, reliable and productive with regard to commitments and agreements made with Pirie Community Radio Broadcasters Inc.
- Have confidential information respected.
- Make a decision, in consultation with you, as to where your services and skills would best be utilised.
- Make decisions which may affect your work.
- Make programming decisions in accordance with programming policies and procedures.
- Develop, implement and enforce rules, policies and procedures for all aspects of station operation.
- Develop and maintain all property and residence of the station.
- Provide you with feedback to enhance your programming and broadcasting development.
- Expect clear and open communication from you at all times.
- Suspend or dismiss you in accordance with station policies and procedures due to contravention of station rules.

Pirie Community Radio Broadcasters Inc. has the responsibility to:

- Provide you with a work environment which embraces the principles of access and equity.
- Value the importance of your role within the organisation.
- Place you in an appropriate, suitable position and environment.
- Give you appropriate tasks in accordance with your strengths, abilities, training and experience.
- Provide you with training so that you can expand your expertise and abilities.
- Acknowledge your contribution to the station and provide you with the appropriate recognition and/or rewards.
- Ensure staff have the appropriate skills required to work with you.
- Provide adequate opportunities for formal and informal constructive feedback.
- Provide you with information regarding any activities or changes at the station which may affect your work.
- Consult with you (where possible and practicable) on issues that may affect your work.
- Ensure that all station democratic processes are adhered to and that you are consulted in major decision making processes.
- Ensure that you are aware of station democratic processes and are encouraged to participate in them.